

advocacy for inclusion

Strategic Plan 2015–18

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VISION: People with disabilities achieve self-determination and equality through disability rights

MISSION: To provide advocacy services to people with disability residing in the ACT and region, to enable each individual to overcome discrimination and empower them to control their lives and participate in the community

We support the voice of people with disabilities to be heard (article 12)	We advocate for people with disabilities to have control over their own lives (article 19)	We target discrimination and advocate for equality	We are a dynamic human rights organisation
<ul style="list-style-type: none"> - Representation – advocate for people with disabilities to be in the room - Supported decision making – support people to build their decision making skills - Leadership – advocate for and support decision making and representation at all levels - Networks / self-advocacy – support and participate in Self-advocacy networks - Speaking for ourselves – advocate for self-determination 	<ul style="list-style-type: none"> - Desegregation – advocate for an end to segregated environments - Employment – advocate for real jobs and real wages - Access – advocate for an accessible community - Technology – advocate for access to information and assistive technology - NDIS – advocate for people with disabilities to own and control the NDIS 	<ul style="list-style-type: none"> - Parenting (article 23) – advocate for people with disabilities to be supported as parents - Guardianship (article 12) – advocate for recognition of supported decision making and support for decision making rights - Justice (article 13) – advocate for a disability lens for the justice system - Violence (article 16) – advocate for recognition and action on violence against people with disabilities - Gender (article 6) – advocate for gender equality through a disability lens 	<ul style="list-style-type: none"> - Maintain our culture – we have a strong culture of inclusion and support - Intersectionality – we recognise multiple disadvantage must be specifically addressed - Networking – we connect with our peers in a range of fields - Evidence / data – we collect appropriate data and base our work on evidence - Fostering leadership – we are respected leaders in our field and encourage leadership from our stakeholders - Ethical framework – our work is founded upon and guided by a human rights framework.